

MCCMC's Future Organizational Structure and Staffing

March 25, 2026

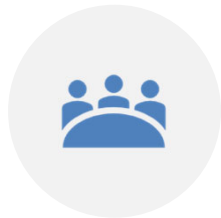
Workshop Objectives



Review MCCMC history and purpose



Discuss current value to Marin jurisdictions



Discuss need for operational changes



Options for organizational and staffing models



Effectively Inform members for Survey

Workshop Discussion

What value do members want from MCCMC?

What level of staffing supports that value?

How should responsibilities be structured?

What are members willing to fund?

What is MCCMC?



REGIONAL FORUM FOR
MARIN MAYORS AND
COUNCILMEMBERS



SUPPORTS COORDINATION
ON REGIONAL ISSUES



FACILITATES INFORMATION
SHARING AND
COLLABORATION



HOSTS SPEAKERS AND
POLICY DISCUSSIONS
RELEVANT TO MARIN CITIES
AND TOWNS

Value Proposition of MCCMC

Regional
coordination
among elected
officials

Shared
understanding of
policy issues

Efficient
communication
across jurisdictions

Collective voice on
regional and state
issues

Learning forum for
elected leaders

Why "You"
Matter at
this
juncture

Funding consensus

Input on the go forward model

Transparency and accountability

How we support legislative advocacy

Efficient coordination across Marin
jurisdictions

Maintaining credibility with regional
partners

A good time to envision what more (or
less?) do you want from the org?

Current Structure

Volunteer leadership model

Admin support via Secretary support ~ 20 hours / month

City of San Rafael served as fiscal agent for certain functions

Legislative Committee supported by contracted lobbyist and legislative analyst

Core Activities shared across paid/unpaid resources



MONTHLY MCCMC MEETINGS



SPEAKER COORDINATION AND AGENDA SETTING



LEGISLATIVE COMMITTEE MEETINGS



PACKET PREPARATION AND DISTRIBUTION



WEBSITE AND COMMUNICATIONS



MEETING MINUTES AND RECORDKEEPING

Recent Changes



City of San Rafael
stepping down as
fiscal agent



Secretary position
resigned effective
May 31



Need:
Brown Act
Compliance &
administrative
continuity



Opportunity to
reconsider
structure and
staffing

Organizational & Staffing Q's



How should MCCMC be structured?



What level of staffing is needed?



Who should serve as fiscal agent?

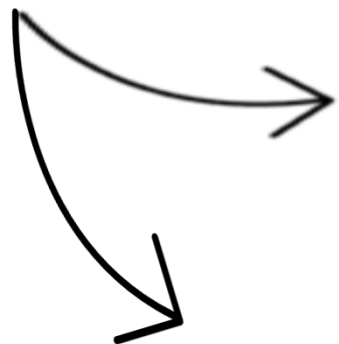


How should legislative advocacy be managed?

Staffing Cost Considerations

	Current	Future
Part-time Secty (15-20 hr/mo.)	8,200	10,000.00
Legal	N/A	12,000.00
Lobbyist	60,000	64,000.00
Legislative analyst	8,000	10,000.00
website and IT / CMCM	N/A	15,000.00
Meeting fee per RSVP	2,000	1,000.00
Total	78,200	112,000.00
Contribution per city		10,181.82
Exec Director		
	n/a	40,000.00
Total		152,000.00
Contribution per city		13,818.18

Distinct staffing models



Staffing
Model:
Option 1

Minimal paid staff

Rotating legal staff follows Prez jurisdiction

Low cost

Challenges: continuity, workload, institutional knowledge

Staffing
Model
Option 2

2 roles combined part-time
staff (30 hrs / mo)

Handles agendas, packets,
website, scheduling

Supports committees and
recordkeeping

Moderate cost

Improves continuity

Staffing Model Option 3:

ED responsible for most operations

Coordinates meetings and committees

Manages legislative relationships

Handles communications and administration

Higher cost

Strong coordination

Enables a more strategic organization

Key Considerations



BUDGET AND COST
SHARING AMONG
JURISDICTIONS



ADMINISTRATIVE
BURDEN ON
MEMBER CITIES



GOVERNANCE AND
OVERSIGHT



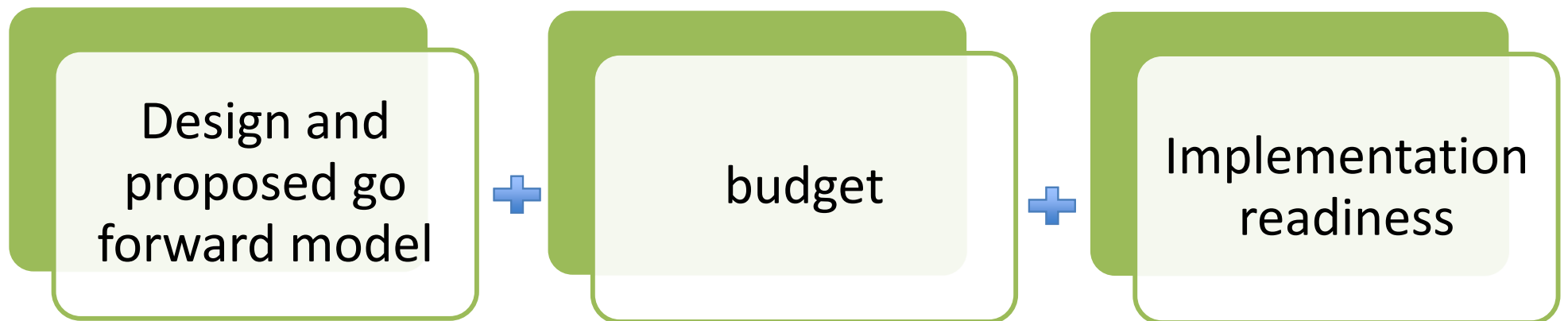
CONTINUITY YEAR
TO YEAR



ALIGNMENT WITH
MCCMC GOALS

Next Steps

April survey to all MCCMC members will capture preferences and support:



Thank
you!

